

**HERMITAGE SCHOOL DISTRICT  
REGULAR BOARD MEETING MINUTES  
MONDAY, NOVEMBER 15, 2021**

The Board of Directors of the Hermitage School District convened for their regular meeting in the Central Office Board Room, 411 N. Hermitage Road, Hermitage, PA at 7:07 PM on Monday, November 15, 2021.

Directors in Attendance: Mrs. Becker, Ristvey, Dr. Hand, Mr. Ruffo, Mrs. Perman, Mr. White, Mr. Kizak

Directors Absent: Mr. Fustos, Mrs. Hamelly

Also in Attendance: Dr. Bell, Mrs. Horvath, Mrs. Knauff, Mr. Shaffer, Dr. Gill, Mr. Gingras, Dr. Hosick, Mr. Kulbacki, Mr. Schaller, Mr. Trosch, Mrs. Wanchisin, Mrs. Brest, Mr. McIltrout

All bowed their heads for a moment of silence.

All present pledged allegiance to the flag.

A motion was made by Mr. Ruffo and seconded by Mr. Ristvey that the Board waive the reading and approve the published minutes of the October 18, 2021, Work Session and Regular meeting minutes

**Roll Call:                      7 – Yes                      None – No                      Unanimous**

Visitors (formal request):                      No

Visitors (informal):                              No

The Girls' Golf Team was recognized for winning States this year.

The Board thanked Mr. Joe White for his eight years of service.

**Mr. Ristvey presented the Finance Report**

**Finance Reports**  
Attachments F-1 thru F-11

On motion by Mr. Ristvey and seconded by Mrs. Becker, the Board authorized the following Finance Reports be filed for audit with the understanding that the Treasurer and the Business Manager, have had the opportunity to review these Finance Reports, dated October 21, 2021; also that the School Board has had an opportunity to discuss the reports with the Administration.

- General Fund Reports
  - Cash & Investment Summary (F-1)
  - Condensed Board Summary Report (F-2)
- Real Estate and Per Capita Tax Report (F-3)
- Wage Tax Report (F-4)
- Capital Reserve Reports
  - Balance Sheet (F-5)
  - Stmt. of Revenues, Expenditures and Changes in Fund Balance (F-6)



**Mr. White presented the Transportation Report**

**Private Trans Cntrcts-Personnel**  
Attachment T-1

On motion by Mr. White and seconded by Mr. Ristvey, the Board approved the attached private transportation contracts and driver additions for the 2021-2022 school year.

**Roll Call:                                7 – Yes                                None – No                                Unanimous**

**2021-22 Trans Cntr Addendum A1**  
Attachment T-2

On motion by Mr. White and seconded by Mr. Ristvey, the Board approved the attached 2021-2022 Transportation Contract Addendum (A1) with Erdos Transport Services, Inc.

**Roll Call:                                7 – Yes                                None – No                                Unanimous**

**Mrs. Perman presented the Personnel Report**

**Personnel Adjustments & Additions**  
Attachment P-1

On motion by Mrs. Perman and seconded by Mrs. Becker, the Board approved the attached list of personnel changes and additions for the 2021-2022 school year.

**Roll Call:                                7 – Yes                                None – No                                Unanimous**

**2021-22 Prof & Emer Sub Wages**

On motion by Mrs. Perman and seconded by Mr. Ristvey, the Board approved the rate of \$120.00 per day for both Professional and Emergency Substitute Wages for the 2021-2022 school year. This is an adjustment from the August 2021 approved wages. New rate of \$120.00 will be effective December 1, 2021.

**Roll Call:                                7 – Yes                                None – No                                Unanimous**

**Mr. White presented the Curriculum/Special Support Services Report**

**Home Educ Affidavits for 2021-22**

On motion by Mr. White and seconded by Mrs. Perman, the Board acknowledged receipt of the Affidavits of the following individuals who will be receiving Home Education under Act 169, Section 1327 of the School Code and Hermitage School District Home School Policy 137.

The parent or guardian must hold a high school diploma or its equivalent and have broad responsibility for the education of the student. In addition, to an affidavit, an outline of proposed educational objectives for the subjects required to be taught by law is to be presented to the District. There are currently thirty (30) affidavits on file for students receiving Home Schooling.

<b>Student Number / Grade</b>	<b>Student Number / Grade</b>	<b>Student Number / Grade</b>
2021-019 / 2	2021-020 / 7	2021-021 / 3
2021-022 / 10	2021-023 / 8	2021-024 / 7
2021-025 / 5	2021-026 / 3	2021-027 / K
2021-028 / 6	2021-029 / 10	2021-030 / 10

**Roll Call:                                7 – Yes                                None – No                                Unanimous**

**2021-22 School Calendar Amended** Attachment CSSR-1 On motion by Mr. White and seconded by Mr. Ristvey, the Board approved the attached amended 2021-2022 school calendar, which reflects the addition of an Act 80 Day on Friday, January 14, 2022.

**Roll Call: 7 – Yes None – No Unanimous**

**Mr. Shaffer presented the Legal Report**

**Agreements** Attachments as Listed On motion by Mr. Ruffo and seconded by Dr. Hand, the Board approved the below list of of agreements.

- Joint Purchasing Agreement for 2022-2023 with MIU IV (L-1)
- Sub Grant Contract for IDEA-B, Section 611, Project #062-21-004 with MIU IV (L-2)
- IDEA-Section 619 Pass Through Funds, Use of Funds Agreement with MIU IV (L-3)

**Roll Call: 7 – Yes None – No Unanimous**

**HEA & HSD Collective Bargaining Agreement** On motion by Mr. White and seconded by Mrs. Becker, the Board approved the Collective Bargaining Agreement between Hermitage Educational Association (HEA) and the Hermitage School District (HSD). The term of the Agreement will be July 1, 2022, through June 30, 2027. Members of the HEA ratified this agreement on November 5, 2021. This agreement includes an average yearly salary increase of 2.45% for the length of the agreement.

**Roll Call: 7 – Yes None – No Unanimous**

**Act 93 Agreement** On motion by Mrs. Becker and seconded by Dr. Hand, the Board recommends that Mr. Tim Kizak, Board President, be granted authority to execute the Act 93 Agreement between Hermitage School District and the Administrative, Supervisory and Confidential Staff, pending legal review. The term of the agreement will be July 1, 2022, through June 30, 2027. The Act 93 Agreement includes an average overall yearly salary increase of 2.45% for the length of the agreement.

**Roll Call: 7 – Yes None – No Unanimous**

**Business Manager** On motion by Mrs. Becker and seconded by Mr. White, the Board recommends that Mr. Tim Kizak, Board President, be granted authority to execute the Business Manager Agreement between Hermitage School District and the Business Manager pending legal review. The term of the agreement will be July 1, 2022, through June 30, 2027. The Business Manager Agreement includes an annual average salary increase of 2.45% per year for the length of the agreement.

**Roll Call: 7 – Yes None – No Unanimous**

**Mr. Ruffo presented the Student Activities/Academics Report**

**Student Activity Requests** Attachment SA-1 On motion by Mr. Ruffo and seconded by Mr. Ristvey, the Board approved the attached list of student activity requests.

**Roll Call: 7 – Yes None – No Unanimous**

**Mr. Ruffo presented the Athletic Report**

**HSD Booster Clubs**

On motion by Mr. Ruffo and seconded by Mrs. Perman, the Board approved the following Booster Clubs to operate for the benefit of the Hermitage School District students during the 2021-2022 school year.

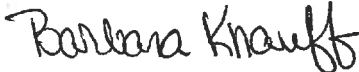
Cheerleading, Baseball, Wrestling

**Roll Call:                      7 – Yes                      None – No                      Unanimous**

Randy Emmorey spoke at the end of the regular meeting regarding wearing masks in the school district.  
Carolyn Guzik spoke regarding the mask mandate and curriculum.

There being no further business, a motion was made by Mr. White and seconded by Mrs. Becker that the meeting be adjourned at approximately 7:50 PM.

Respectfully submitted,

  
Barbara Knauff, Board Secretary

